

Useful information for Clinically Extremely Vulnerable workers and their employers

On 22 February, the Government published a roadmap out of the national restrictions for the whole population, which explains how restrictions will be eased over time. From 1 April 2021, clinically extremely vulnerable (CEV) individuals are no longer advised to shield.

Everyone is advised to continue to work from home where possible, but CEV individuals who cannot work from home are no longer advised not to attend their workplace. Employers are required to take steps to reduce the risk of exposure to COVID-19 in the workplace and should be able to explain to staff the measures they have put in place to keep them safe at work.

Below is a list of links to information that may be useful both for CEV individuals and their employers, covering a range of topics including general guidance; financial support; workplace safety; employment rights; other household support; and other external guidance.

General Guidance		
TOPIC	AUDIENCE	LINK
General Guidance and Support around Coronavirus	General	https://www.gov.uk/coronavirus
Advice for people who are at higher risk from Coronavirus	CEV	https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk/advice-for-people-at-high-risk/
Guidance on Shielding and Protecting CEVs from Covid-19	CEV	https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19
Find out what support you can get if you are affected by Coronavirus	General with some CEV specific information	https://www.gov.uk/find-coronavirus-support
Financial Support		
COVID-19 Work and Financial Support	General and employers	https://www.gov.uk/coronavirus/worker-support
What to do if you are already receiving benefits?	General	https://www.gov.uk/guidance/coronavirus-covid-19-what-to-do-if-youre-already-getting-benefits
What do you if you were employed but have lost your job?	General	https://www.gov.uk/guidance/coronavirus-covid-19-what-to-do-if-you-were-employed-and-have-lost-your-job

What to do if you are employed but cannot work?	General with some CEV specific information	https://www.gov.uk/guidance/coronavirus-covid-19-what-to-do-if-youre-employed-and-cannot-work
Check if you can claim wage costs through Coronavirus wage retention scheme (Furlough)	Employers	https://www.gov.uk/guidance/claim-for-wage-costs-through-the-coronavirus-job-retention-scheme
Coronavirus Job Retention Scheme: Step by Step guide for Employers	Employers	https://www.gov.uk/government/publications/coronavirus-job-retention-scheme-step-by-step-guide-for-employers
Guidance for Self-Employed individuals who are getting less work or no work due to Covid-19.	General	https://www.gov.uk/guidance/coronavirus-covid-19-what-to-do-if-youre-self-employed-and-getting-less-work-or-no-work
Check if you are eligible for the Self-Employment Income Support Scheme (SEISS) fourth grant.	General	https://www.gov.uk/government/publications/self-employment-income-support-scheme-grant-extension
Defer Self-Assessment Payments due to Covid 19	General	https://www.gov.uk/guidance/defer-your-self-assessment-payment-on-account-due-to-coronavirus-covid-19
Claiming Financial Support under the Test and Trace Support Payment scheme	General	https://www.gov.uk/government/publications/test-and-trace-support-payment-scheme-claiming-financial-support/claiming-financial-support-under-the-test-and-trace-support-payment-scheme
Workplace Safety		
Guidance on how to work safely and make a workplace Covid secure - Safer Working workplace-specific guides	Employers	https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19
Health and Safety Executive (HSE) guidance on making workplaces Covid secure	Employers, with some general and CEV specific information	https://www.hse.gov.uk/coronavirus/working-safely/index.htm
HSE guidance on protecting vulnerable workers	Employers with some CEV specific information	https://www.hse.gov.uk/coronavirus/working-safely/protect-people.htm

HSE guidance on Talking with workers about preventing coronavirus (COVID-19)	Employers	https://www.hse.gov.uk/coronavirus/working-safely/talking-to-your-workers/index.htm
Risk Assessment During the Coronavirus Pandemic	Employers	https://www.hse.gov.uk/coronavirus/working-safely/risk-assessment.htm
General Advice on Managing Risks and Risk Assessments at Work	Employers	https://www.hse.gov.uk/simple-health-safety/risk/index.htm
Access to Work - support for the disability-related extra costs of home working	General and Employers	https://www.gov.uk/access-to-work
Safer Transport Guidance for Transport Organisations and Operators	Employers	https://www.gov.uk/government/publications/coronavirus-covid-19-safer-transport-guidance-for-operators/coronavirus-covid-19-safer-transport-guidance-for-operators
Actions for owners, operators and drivers of taxis and private hire vehicles to protect against coronavirus.	General and Employers	https://www.gov.uk/guidance/coronavirus-covid-19-taxis-and-phvs
Covid 19: Safety Screens for Taxi and Private Hire Vehicles	General and Employers	https://www.gov.uk/guidance/coronavirus-covid-19-taxis-and-phvs
Employment Rights		
Guidance on work absences due to coronavirus (COVID-19) including unfair dismissal	Employers and general with CEV specific information	https://www.gov.uk/guidance/if-you-need-to-self-isolate-or-cannot-attend-work-due-to-coronavirus
Redundancy: Your Rights	General	https://www.gov.uk/redundancy-your-rights?priority-taxon=774cee22-d896-44c1-a611-e3109cce8eae
Dismissal: Your Rights	General	https://www.gov.uk/dismissal/reasons-you-can-be-dismissed
Coronavirus: advice for employers and employees (ACAS)	General with some CEV specific information and employers	https://www.acas.org.uk/coronavirus

Other Household Support:		
Registering for Support if you are clinically extremely vulnerable to the Coronavirus (LA support and priority access to supermarket deliveries)	CEV	https://www.gov.uk/coronavirus-shielding-support
Get Local Authority Coronavirus help with living costs, food, essentials and support for your business.	General and Employers	https://www.gov.uk/coronavirus-local-help
Help and Support if your business is affected by Coronavirus	General and Employers	https://www.gov.uk/guidance/help-and-support-if-your-business-is-affected-by-coronavirus-covid-19
Claim for support through the Covid Winter Grant Scheme	General	Check website of relevant Local Authority https://www.gov.uk/coronavirus-local-help Information here: https://www.gov.uk/government/publications/covid-winter-grant-scheme/covid-winter-grant-scheme-guidance-for-local-councils
Mortgage and payment holidays for credit products	General	https://www.fca.org.uk/coronavirus-support
COVID 19: Guidance for Local Authorities, tenants and landlords	General with some CEV specific information	https://www.gov.uk/government/publications/covid-19-and-renting-guidance-for-landlords-tenants-and-local-authorities